

# People Power: An MIP People Guide for Your Organization

MIP People handles all your organization's [HR and payroll needs in MIP's all-in-one system](#).

With MIP People, your organization can effortlessly process payroll with rules unique to your organization and rely on automation process checklists to handle payroll and benefits for your team.

Empower employees with our self-service Employee Web Services module that makes elements like benefit selection effortless. Plus, with an integrated system, you'll reduce errors related to data transfer, and your HR and payroll information will benefit from MIP's leading industry security features. With MIP People, your organization will become a people person.

## So, what makes a complete HR and payroll system?

### Unifying your HR, payroll, and finance systems:

- Creates a collaborative business environment
- Allows anyone on your team to analyze HR information and make data-driven decisions
- Saves your organization time and money by using one system
- Incorporates HR information into other finance-related data and reports like budget forecasts



# Features That Understand Your Organization

We built MIP People with efficiency and workforce optimization in mind, featuring [several modules](#) that let your organization work smarter, not harder.

## Integrated Payroll:

- Produce timely and accurate pay for your employees with our fully integrated module
- Generate fully allocated accounting entries
- Keep comprehensive employee pay records
- Fully tax-compliant with paper and e-filing options for both state and federal forms
- Direct deposit that can pay into multiple accounts automatically with each paycheck and record every deposit for effortless reporting and tracking

## Human Resources:

- Make updates and changes to employee information directly within the system
- Quickly and easily report on HR functions—including ACA, FMLA, and EEO—and populate forms with tax information pulled from MIP
- Track employee data, including certifications, education, review dates, and benefit plan adjustments.
- Design and track any process your organization needs with HR Processes

## Employee Web Services (EWS):

- Streamline timesheet entry and provide employees and managers 24/7 web access to paystubs, benefits information, and essential employee messages
- Customize your timesheets with different timesheet entry preferences, including the option to record hours by multiple cost centers
- Let employees manage benefits selections by providing them access to review current benefits and easily make future elections through a self-guided process directly from a web-based portal through our benefits management add-on
- EWS even tracks important HR-related elements like company directories and phone lists, track birthdays and anniversaries, so your team won't have to

Recapture efficiency and reallocate time for your HR department to focus on other tasks while simplifying your employees' needs for straightforward HR, payroll, and benefits management. MIP People is the people-powered problem solver for your organization.





# Frequently Asked Questions

## Why should I make the switch to MIP People?

- Automating your payroll/HR can reduce your staff's manual workload, prevent fraud, expediently calculate all benefit deductions, ensure clearer audits, clarify reports and lead to fewer employee tax errors.
- By giving employees increased access to payroll and human resources information online, you save your HR staff's time by allowing employees to look up their own information. You also keep employees more engaged regarding their benefits and give them an easier way to track and update any benefit changes or additions.

## Can payroll integrate with my current software?

- Yes, MIP People is an integrated, user-friendly, cloud-based solution that handles all your organization's HR and payroll needs. Our all-in-one system makes managing accounting, human resources, and payroll simple.

## What is the data migration process for MIP People?

- Adding on MIP People is simple. You backup your data and exit out of MIP. Our migration team activates the module and restores your data into MIP People.

## What's the difference between Cloud and On-Premise HRMS?

- While both are great options for your organization, MIP Cloud has added functionality and a modern design that's user-friendly.
- On-Premise users can use MIP Cloud Classic, which features MIP's On-Premise user interface in an online environment.

Join thousands of nonprofits powering their people with MIP People today. [Request a demo](#) to see how MIP Fund Accounting can help your organization account for its future.



[mip@communitybrands.com](mailto:mip@communitybrands.com) 

[www.mip.com](http://www.mip.com) 

Call us: 1.800.811.0961 